



U.S. SMALL BUSINESS ADMINISTRATION
WASHINGTON, D.C. 20416

Mr. Eric Diaz, President
Nativa, Inc.
1275 Kinnear Road
Columbus, Ohio 43212

Dear Mr. Diaz:

Congratulations! Your firm has been certified as a Participant in the U.S. Small Business Administration's (SBA) 8(a) Business Development Program. Your nine (9) year program term begins on the date of this letter.

During participation in the 8(a) Business Development Program, you will receive business development assistance from an assigned Business Development Specialist in the SBA Columbus District Office, 401 N. Front Street, Suite 200, Columbus, Ohio. The phone number is: 614-469-6860. We are sending a copy of this certification letter to the SBA Columbus District Office. That office will contact you to schedule an orientation session. This could take up to 4-6 weeks. In the meantime, there are steps you should take to start your participation in the program.

Next Steps

- **Read and Sign Participation Agreement:** SBA requires the 8(a) participant's President or Chief Executive Officer sign a Participation Agreement showing he or she understands the conditions of 8(a) BD program participation. Please find the Agreement attached to the approval email associated with this letter. Please read the Agreement carefully, sign and date it, and make a copy. Return one copy to the SBA Columbus District Office at the address shown in the second paragraph above. The second copy is for your records.
- **Develop Your Business Plan:** We encourage you to start developing your business plan. Current 8(a) BD program regulations require a firm, once certified, to promptly submit a business plan which must be approved by the SBA before the firm is eligible to receive 8(a) benefits; including 8(a) contracts. Once approved, the business plan will be reviewed annually and may be modified as needed. We offer an optional format for business plans. To consider the optional 8(a) Business Plan Form 1010C, please go to: <https://www.sba.gov/sites/default/>

files/SBA%201010C.pdf.

- **Develop Your Strategy for Winning Contracts in Year 1:** Though your firm's approved North American Industry Classification System (NAICS) Code is 541613, your firm may be awarded contracts under other NAICS Codes, as long as your firm is qualified to perform the required service or task. In this regard, please note that contracts awarded under 8(a) Business Development Program authority generally result from the self-marketing efforts of participating firms. You must build relationships with potential federal customers, pursue federal prime contractors for subcontracts, and aggressively pursue prime contract opportunities to grow your business. Successful 8(a) firms regularly respond to competitive small business contracting opportunities posted on www.FBO.gov. Establish a goal and vision for winning at least two (2) competitive contracts during your first year.

- **Utilize Resources:** There are valuable FREE resources available to you right now that offer expertise in all areas of business operation including reviewing your business plan and strategy. Two resources that you can utilize today are:
 - o **SBA Resource Partners:** I encourage you to locate your nearest Resource Partner, please go to: <https://www.sba.gov/tools/local-assistance>. This link will provide access to upcoming small business events and the webpage for your District SBA Office, also.

- o **7(j) Management and Technical Assistance:** While your firm's acceptance into the 8(a) Business Development program is not a guarantee for contracts, the SBA will make every effort to assist you in implementing your business plan and strategy. Your success in the program is dependent upon the extent to which you take advantage of SBA's efforts to support you. One of the agency's major tools for your success is the 7(j) Management and Technical Assistance Services Program. For more information, click on the following link: <https://www.sba.gov/about-sba/sba-initiatives/7j-management-and-technical-assistance-services-program>

I am excited about your future, and I welcome you as an 8(a) Business Development Program participant. Wishing you much success!

Sincerely,

A handwritten signature in black ink, reading "Jackie Robinson-Burnette". The signature is written in a cursive style with a large initial "J" and "R".

Jackie Robinson-Burnette
Associate Administrator
Office of Business Development

CERTIFIED DIVERSE SUPPLIERS FOR MARKETING AND ADVERTISING



To suggest updates to this list of Certified Diverse Suppliers, please contact us at diversesuppliers@ana.net. In addition to this list, there are two other relevant resource lists:

- [Suppliers Serving Predominantly Multicultural and Diverse Audiences for Marketing and Advertising, Non-Minority Owned and/or Non-Minority Certified](#)
(these are most often companies who do not qualify for the Certified Diverse Suppliers list)
- [The 4A's maintains a BIPOC-owned media list.](#)

#	COMPANY	TYPE	OWNERSHIP	CERTIFICATIONS					
				NMSDC	WBENC	NGLCC	WOSB	MBE	OTHER
1	1820 Productions	Production (Video)	Black	NMSDC					
2	1964 Agency	Agency	Black					MBE	
3	3815 Media Inc	Agency (Branding Creative)	Black	NMSDC					
4	3DUS	Technology Solutions Consultant	LGBTQ+			NGLCC			
5	The 3rd Eye	Agency	Hispanic, Small Business, Women		WBENC				WMBC
6	7Miles Global Ad Solutions, LLC	Consultancy	Asian, Women						WBE
7	9thWonder	Agency	Hispanic					MBE	
8	A+S Ideas Studio, Inc.	Agency	Women				WOSB		
9	AAAZA	Agency	Asian	NMSDC					
10	Aam Creative	Agency	Asian, Small Business, Women						MOBP
11	Aardvark Video & Media Productions, LLC	Production	Disability						DOBE
12	ABF Creative	Production	Black	NMSDC					
13	ACE Media Corp	Agency	Black, Women						MWBE
14	Acento	Agency (Cross-Cultural)	Hispanic	NMSDC					
15	Activate Inc	Agency	Small Business, Women		WBENC		WOSB		
16	AdlOptics	Auditor	LGBTQ+			NGLCC			
17	The Additive Agency	Consultancy	Women						WBE
18	ADMERASIA	Agency	Asian	NMSDC					
19	Adrienne Nicole Productions	Production Company	Black	NMSDC					
20	Adsmovil USA, Inc.	Media Company	Hispanic	NMSDC					

NMSDC: National Minority Supplier Development Council • WBENC: Women's Business Enterprise National Council • NGLCC: National LGBT Chamber of Commerce • WOSB: Woman-Owned Small Business • MBE: Minority Business Enterprise
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 SBE: Small Business Enterprise • SDVOB: Service-Disabled Veteran-Owned Business • WBE: Women Business Enterprise • WEConnect: International Women-Owned Business • WMBC: Woman/Minority Business Certification • WMBE: Women/Minority Business Enterprise



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21	Advertising Audit Services International	Auditor	Asian	NMSDC				MBE	
22	Advertising Production Resources (APR)	Production Consultancy	Women		WBENC				
23	Advertising Wheels, LLC	Media Company	Asian	NMSDC					
24	Aequalitas Media	Media	Hispanic, LGBTQ+, Veterans			NGLCC			
25	AIRE Radio Networks	Media Company (Radio)	Hispanic	NMSDC					
26	Aldis Systems	Media Asset Management	Women		WBENC				
27	Alerta Creative Services, Inc.	Agency	Hispanic	NMSDC					
28	Alfalfa Studio, LLC	Agency	Hispanic, LGBTQ+					MBE	
29	Alice Ellis Casting	Agency (Talent)	Women		WBENC				
30	All Aces Promotional Staffing, Inc.	Talent	Small Business, Women		WBENC		WOSB		WBE
31	The Allen Lewis Agency	Agency	Black	NMSDC					
32	Allen Media/Entertainment Studios	Media Company	Black	NMSDC					
33	ALOM	Marketing Program Material Ordering and Fulfillment	Women		WBENC		WOSB		
34	Alpha Precision Media, Inc.	Media Company	Asian, Black	NMSDC					
35	American Urban Radio Networks	Media Company (Radio)	Black	NMSDC					
36	Anchor Trading	Corporate Trade/Media Buying	Veterans						SDVOB NVBDC
37	APartnership	Agency	Asian	NMSDC				MBE	MWBE
38	APCO Worldwide	Agency	Women		WBENC				
39	Apples and Oranges Public Relations LLC	Agency	Black, Small Business, Women						MWBE
40	Aquent Studios	Agency	Asian	NMSDC					
41	Archer Corporate Services	Printing and Packaging	Black	NMSDC					
42	Arcos Communications	Public Relations	Hispanic, Small Business	NMSDC					
43	Arridia Group	Production	Small Business		WBENC				
44	Arrington Coaching, LLC	Consultancy	Black	NMSDC					DBE
45	Arrowhead Promotion & Fulfillment	Promotion Company	Women		WBENC				

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46	The Artists Company	Production Company	Women						WBE
47	Asher Media	Agency (Media Planning/Buying)	Women		WBENC				
48	Ashton Media Group, Inc.	Agency	Black					MBE	
49	ASV	Experiential	Asian, Black, Small Business	NMSDC					
50	Atria Consulting	Agency (Recruiting)	Women		WBENC		WOSB		
51	Authentique Agency	Agency	Black, LGBTQ+	NMSDC		NGLCC			
52	Avalanche Media Group	Agency (Media Planning/Buying)	Women		WBENC				
53	Avanza Advertising	Agency	Hispanic					MBE	
54	Avid Marketing Group	Agency (Shopper Marketing)	Women				WOSB		
55	Axis Agency	Agency	Hispanic	NMSDC					
56	B3 Media Solutions, Inc.	Consultancy	Black	NMSDC					
57	BA Group // BA Diversity Media Inc	Agency	Black, LGBTQ+, Veterans						MSDUK
58	BadamiTV	Production Company	Black	NMSDC					
59	Baikowski + Partners LLC	Consultancy	Women		WBENC				
60	BAM! Social Business	Agency	LGBTQ+			NGLCC			
61	Bandujo Advertising + Design, Inc.	Agency	Hispanic, LGBTQ+	NMSDC				MBE	
62	Barking Owl	Production	Women						WBE
63	Barrington Management	Production Company	Black					MBE	
64	Baru Advertising	Agency	Women		WBENC		WOSB		
65	BBG&G Advertising, Inc.	Agency	Small Business, Women		WBENC		WOSB		WBE DBE
66	Beardwood&Co	Agency	Women		WBENC				
67	Being Latino	Media	Hispanic	NMSDC					
68	BELatina	Media Company (Digital)	Women		WBENC				
69	Bell Imaging, Inc.	Direct Marketing	Black	NMSDC					
70	Belle Communication	Agency	Women		WBENC				

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71	Bellweather Agency	Agency	Asian, Black, LGBTQ+, Small Business, Women						MWBE
72	Be Real Co	Production Company	Women		WBENC		WOSB		WBE
73	Bernadette Davis Communications	Agency	Black, Women	NMSDC					
74	BIEN	Production	Asian, Hispanic	NMSDC					
75	Biggs Creative	Production	Black, Small Business	NMSDC					
76	Bigmouth Creative	Agency (Branding and Creative)	LGBTQ+			NGLCC			
77	BLAC, Inc.	Production Company	Black	NMSDC				MBE	
78	Black Digital	Agency	Black					MBE	
79	Black Enterprise	Media Company	Black	NMSDC					
80	Black Girl Digital, Inc.	Agency	Black, Women						MWBE
81	Black//Brown	Consultancy	Hispanic	NMSDC					
82	BlackDoctor.org	Media Company	Black	NMSDC					
83	Blended Collective	Agency	Women		WBENC		WOSB		
84	Bleulife Media Group	Media	Black, LGBTQ+					MBE	
85	Bluewater Technologies Group	AV/Tech	Women		WBENC				
86	BMF	Agency	LGBTQ+			NGLCC			
87	BNQ	Agency	Women		WBENC		WOSB		
88	Boden	Agency (PR)	Hispanic, Women		WBENC				MWBE
89	Brand Enchanting Media	Agency	Black, Women	NMSDC			WOSB		MWBE
90	Brand New A Collective, LLC	Agency	Women		WBENC				
91	Brand+Aid	Agency	Women				WOSB		
92	BrandIPride	Promotional Products	LGBTQ+, Women		WBENC	NGLCC			
93	Brands Endeavor	Consultancy	Black, Hispanic, Small Business, Women						MWBE
94	Breakthrough Marketing Technology	Consultancy	Black, Women	NMSDC	WBENC				
95	Bridgeforth Wolf and Associates	Promotion Company	Black, Women	NMSDC	WBENC				

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96	Brooklyn Outdoor	Media (OOH)	Small Business, Women		WBENC		WOSB		
97	Burrell Communications Group	Agency	Black, Women	NMSDC	WBENC				
98	Bustos Media Holdings, LLC	Media Company	Hispanic	NMSDC					
99	C & D Couriers, Inc.	Business Support Services	Black	NMSDC					SBE
100	Canela Media	Media Company (OTT, Digital)	Hispanic, Women	NMSDC	WBENC				WMBE
101	Capri Films	Production	Small Business, Women		WBENC		WOSB		
102	Caption First	Captioning and Speech-to-Text Services	Disability, Women		WBENC		WOSB		DOBE
103	CaptionAccess	Captioning and Speech-to-Text Services	Disability						DOBE
104	Captivate Marketing Group, LLC	Production	Black	NMSDC					
105	Captura Group	Agency	Hispanic, Women	NMSDC	WBENC				
106	Cardenas Marketing Network	Agency	Hispanic	NMSDC					
107	Carol H. Williams Advertising	Agency	Black, Women	NMSDC					WMBE WMBE
108	Carson Worldwide	Production	Asian					MBE	
109	Casanova/McCann	Agency	Hispanic, Women	NMSDC	WBENC				
110	The Cavu Group	Consultancy	Black, Small Business, Women					MBE	MWBE WBE
111	CBLS Media, Inc.	Consultancy	Women						MWBE
112	CCI Direct Mail	Direct Marketing	Disability						DOBE
113	Cella, Inc.	Consultancy (Staffing, Managed Services)	Women		WBENC				
114	CHE Newspapers, LLC	Media Company	Hispanic					MBE	
115	Cheer Partners	Agency (Employee Experience)	Women						MWBE
116	Chemistry Cultura	Agency	Hispanic	NMSDC					
117	Chirp Films	Production Company	Women		WBENC				
118	Cien+	Agency	Hispanic, Women	NMSDC					WBE
119	Circle City Broadcasting, LLC	Media Company	Black					MBE	
120	Civil Mafia	Agency	Hispanic, Women	NMSDC					

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121	Claire Randall Consulting	Production Consultancy	Women						WEConnect
122	ClearIdea Marketing	Consultancy	Black, Small Business, Women						OTHER
123	Clever Creative	Agency	Small Business, Women		WBENC			MBE	
124	Clicta Digital	Agency (SEO)	LGBTQ+			NGLCC			
125	CLT Geek	Business Support Services	LGBTQ+			NGLCC			
126	CM Productions	Agency (Visual Content)	Women		WBENC				
127	Co-Communications	Agency	Small Business, Women						WBE
128	COCINA	Media	Hispanic	NMSDC					
129	Code Mktg	Consultancy (Agency Services)	LGBTQ+			NGLCC			
130	Coleman Public Relations & Consulting Firm, LLC	Consultancy	Black						MWBE SBE
131	Collage Group	Research	Hispanic, Small Business	NMSDC					
132	Colonial Press	Printing	Hispanic	NMSDC					
133	The Colonie	Creative, Editorial, and Postproduction	Women		WBENC		WOSB		
134	COLOR	Agency	Disability						DOBE
135	Colossus SSP	Tech	Black	NMSDC					
136	Communify	Agency	LGBTQ+			NGLCC			
137	Community Films	Production Company	Women						WBE
138	Community Marketing Insights	Research (LGBTQ)	LGBTQ+			NGLCC			
139	Competitive Promotion Report, LLC	Research	Black	NMSDC					
140	Conspiracy Theory	Agency	Black, Hispanic, Small Business, Women	NMSDC					
141	Copy & Art	Agency	Hispanic, Small Business, Women	NMSDC					
142	Cornett	Agency	Women						WBE
143	Cortez Brothers	Production Company	Hispanic, Women	NMSDC	WBENC				
144	Cosmo Street Editorial	Production (Editorial)	Hispanic, Women	NMSDC	WBENC		WOSB		
145	Crawford Group	Talent	Women		WBENC				

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146	CreagerCole Communications, LLC	Consultancy	LGBTQ+			NGLCC			
147	Creative Allies	Direct Marketing	Black, Small Business, Women	NMSDC					
148	Creative Culture	Consultancy	Small Business, Women						WBE
149	Creative Theory Agency	Agency	Black, Small Business	NMSDC					
150	Creative Zing Promotion Group	Agency (Promotions)	Women		WBENC				
151	Creed Consulting Services LLC	Consultancy	Black, Small Business, Women				WOSB		
152	Crews Control Corporation	Talent	Small Business, Women		WBENC		WOSB		
153	Crossings TV	Media Company (TV)	Asian	NMSDC					
154	Crossmedia	Agency (Media Planning/Buying & Analytics)	Asian	NMSDC					
155	Culture ONE World	Agency	Hispanic, Women				WOSB		WMBE
156	CultureBeat, a division of C+R Research	Research	Women		WBENC				
157	The Cusp	Agency (Influencer Marketing)	Black	NMSDC					
158	Cynosure Creative Agency	Agency	Black, Hispanic, Small Business	NMSDC					
159	d expósito & Partners	Agency	Hispanic, Women	NMSDC	WBENC				MWBE
160	D. Luminous Productions	Production	Black, Small Business	NMSDC					
161	D&P Creative Strategies, LLC	Consultancy	Hispanic, LGBTQ+, Small Business, Veterans, Women		WBENC	NGLCC			WMBE
162	Dakota Ridge	Agency	Disability, Small Business, Women		WBENC				DOBE
163	DataXport.Net, LLC	Business Support Services	Hispanic, Women	NMSDC				MBE	MWBE
164	Davis Broadcasting of Atlanta	Media Company	Black	NMSDC					
165	DBC	Agency	Black	NMSDC				MBE	
166	Delta Media	Media Company (OOH)	Hispanic					MBE	
167	DePirro/Garrone	Agency	Women		WBENC		WOSB		
168	Diamond Diaspora Media, LLC	Media Company	Black					MBE	
169	The Dieringer Research Group, Inc.	Research	Women		WBENC				
170	Digital Culture Group, LLC	Tech	Black, Small Business, Women	NMSDC					

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171	Digital Outdoor Advertising	Media	Small Business, Women				WOSB		MWBE WBE
172	Direct Choice, Inc.	Agency (Marketing)	LGBTQ+			NGLCC			
173	Dis/Vet Enterprises	Promotional Products	Women		WBENC				
174	DM Firm, LLC	Consultancy	Black, Small Business, Women						MWBE
175	DMI Consulting	Consultancy (Multicultural Strategy)	Hispanic	NMSDC					
176	DNA	Agency	Black, LGBTQ+			NGLCC			
177	Domo Domo Marketing	Agency (Brand Design)	Women		WBENC				
178	Dowitcher Designs	Agency	LGBTQ+, Women		WBENC	NGLCC	WOSB		
179	dozanü innovations	Agency	LGBTQ+, Disability, Small Business, Women		WBENC	NGLCC	WOSB		DOBE HUB
180	Dragons Group	Agency	Women						WEConnect
181	DSReps	Agency (Photography)	Women		WBENC				
182	DuckPunk Productions, Inc.	Production House	Small Business, Women	NMSDC			WOSB	MBE	SBE WBE DBE
183	Dugud Lab	Production Company	Black, LGBTQ+			NGLCC		MBE	
184	ECN	Traffic, Ad Placement Automation, Asset Tracking	Women		WBENC				
185	ECU Communications	Agency	Hispanic, Women						MWBE
186	EGAMI Group	Agency	Black, Women	NMSDC	WBENC				
187	Eleanor	Production	Black, Women		WBENC		WOSB		
188	Element 9	Consultancy: Tech, Graphic Design, Talent, Research	Asian, Black, Small Business, Women					MBE	MWBE SBE WBE DBE
189	Elevate My Brand	Agency	Women		WBENC				
190	Elite Media, LLC	Agency	Black	NMSDC					
191	Empower Atlanta Magazine	Media	Black, Small Business, Women					MBE	
192	Empower ONYX	Media, Prod., and Experiential	Black, Women		WBENC				
193	Encounter Your Potential	Consultancy	Black, Hispanic, Small Bus., Women						MWBE
194	Energy Communications Corporation	Media Company (TV)	Hispanic, Women	NMSDC	WBENC		WOSB		
195	Entertainment 3Sixty, Inc.	Agency	Women		WBENC				

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196	Entertainment AOR Limited t/a The SMC Group	Agency	Black					MBE	
197	Enthuse Marketing Group	Agency (Experiential)	Women		WBENC				
198	ES Advertising	Agency	Asian, Women						WMBE
199	estudio consulting	Consultancy	Hispanic	NMSDC					
200	ETC Creative	Production (Artist Representation)	Women		WBENC				
201	Exponential Interactive, Inc., dba VDX.tv	Tech	Asian	NMSDC				MBE	
202	Extrategic Culture	Agency	Hispanic	NMSDC					
203	EyeMail, Inc.	Direct Marketing	Black, Small Business, Women	NMSDC	WBENC				
204	Factory360	Agency (Experiential)	Hispanic	NMSDC					
205	The Female Quotient	Equality Forum	Women		WBENC				
206	Film & Ink Law Group PC	Law Firm	Women		WBENC				
207	Five Fathoms Inc	Production	Women		WBENC				
208	Fleriser Bello, Inc.	Agency	Hispanic, Small Business, Women					MBE	MWBE WBE
209	Flint Media, Inc.	Agency (Branding, Marketing)	Women						WMBE
210	Flowers Communications Group	Agency	Black, Women	NMSDC				MBE	MWBE WBE
211	Fluent360	Agency	Black	NMSDC					
212	FlyWheel Film	Production (Video)	Hispanic	NMSDC				MBE	
213	Focus USA, Inc.	Direct Marketing	Women		WBENC				SBE
214	FPO Marketing	Agency	Hispanic					MBE	
215	FKQ Advertising & Marketing	Agency	Women		WBENC				
216	Fraser Communications	Agency	Women		WBENC				
217	Free Lion Productions	Production	LGBTQ+, Disability, Small Business, Women		WBENC	NGLCC			DOBE
218	Full View Productions	Production (Video)	Black	NMSDC					
219	Furlined, LLC	Production	Women		WBENC				
220	Fuse Media	Media Company	Hispanic	NMSDC					

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CERTIFIED DIVERSE SUPPLIERS FOR MARKETING AND ADVERTISING

#	COMPANY	TYPE	OWNERSHIP	CERTIFICATIONS					
				NMSDC	WBENC	NGLCC	WOSB	MBE	OTHER
221	Fusion Hill, LLC	Agency	Women		WBENC		WOSB		
222	G & Co.	Agency	Hispanic, Small Business	NMSDC					
223	G.I.A. Mobile	Agency	Black					MBE	
224	G&R Connex	Agency	Women		WBENC				
225	Gammon & Associates, Inc., dba The GRO Agency	Agency	Black, Small Business	NMSDC					
226	Gay Desert Guide	Media Company (Digital)	LGBTQ+			NGLCC			
227	Gaybors Agency	Agency	LGBTQ+			NGLCC			
228	Genesee Packaging, Inc.	Production Company	Women		WBENC		WOSB		
229	Glow Global Events	Event Management and Experiential Marketing	Black, Small Business, Women				WOSB	MBE	MWBE WBE
230	GoDiversity	Agency	Hispanic					MBE	
231	GoodQues	Research	Small Business, Women		WBENC				
232	The Gradient Group	Talent	Black, Women						WBE
233	Graham Advisory Network Inc.	Consultancy	Veterans						SDVOB
234	Graphic Resource Group	Production (Graphics Services)	Women		WBENC				
235	Group Black	Media	Black	NMSDC					
236	Grupo Gallegos, dba Gallegos United and United Collective	Agency	Hispanic	NMSDC					
237	Harmelin Media	Agency (Media Planning and Buying)	Women		WBENC				
238	Hawthorne Advertising	Agency	Women		WBENC		WOSB		
239	Heart and Hunter Inc., dba Hunter Marketing	Agency	Women		WBENC				
240	Heart and Soul Marketing	Agency	***	NMSDC					
241	Hello Design	Agency	Asian	NMSDC					
242	HelpGood	Agency	LGBTQ+, Disability, Small Business			NGLCC			DOBE
243	Her Agenda	Media Company	Black						MWBE
244	Hero Collective	Agency	Black	NMSDC					
245	Hierarchy, Inc.	Agency	LGBTQ+			NGLCC			

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246	Hitex Marketing	Promotional Products	Hispanic	NMSDC					
247	Hoffmann Murtaugh	Agency (Media Strategy, Planning and Buying)	Women		WBENC		WOSB		SBE
248	Hootenanny	Creative, Editorial and Postproduction	Small Business, Women		WBENC		WOSB		
249	Hootology, LLC	Research	LGBTQ+, Small Business, Women		WBENC	NGLCC			
250	HRH of Texas, LLC	OOH Media Management	Women						WBE
251	Hybrid Edit, LLC	Production Company	Women		WBENC				
252	Ideal Printers	Printing	Women		WBENC				
253	Ideas On Purpose	Agency	LGBTQ+, Small Business, Women			NGLCC			
254	Imprint	Agency	LGBTQ+			NGLCC			
255	imre	Agency	LGBTQ+			NGLCC			
256	IN Food Marketing & Design	Agency	Women		WBENC				
257	Independent Media, Inc.	Production Company	Women		WBENC				
258	Ingenium Research	Research (Cross-Cultural Marketing)	Women		WBENC				
259	Innovative Office Solutions	Promotional Products	Women		WBENC				
260	Input Studios, Inc	Production	Hispanic, Women	NMSDC				MBE	WBE
261	Integrity Public Relations, Inc.	Agency	Asian, Disability, Small Business, Veterans						SBE SDVOB DBE
262	Interticket, Inc	Agency	Hispanic	NMSDC					SBE
263	intertrend	Agency	Asian, Women	NMSDC	WBENC		WOSB		
264	Invisible Collective	Production Company	Black	NMSDC					
265	iPullRank, LLC	Agency	Black	NMSDC					
266	IW Group	Agency	Asian	NMSDC					
267	J. Carol Marketing, Inc.	Agency	Black						MWBE
268	Jancyn & company	Agency	Black, Disability, Small Business, Women						DOBE
269	JANE Studios, Inc.	Production	Asian, Small Business, Women						WBE
270	Jayne Agency	Consultancy (Agency Services)	Women		WBENC		WOSB		

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271	JFE International Consultants, Inc.	Consultancy	Hispanic	NMSDC					
272	JK	Agency	Small Business, Women		WBENC				SBE
273	Joan Creative	Agency (Creative)	Women		WBENC				
274	Joanne Davis Consulting	Consultancy (Agency Services)	Women		WBENC				
275	Joy Media Collective	Agency	Women	NMSDC	WBENC		WOSB		
276	Kaboom Productions	Production Company	Women		WBENC				
277	Kaleide	Agency	Black	NMSDC					
278	Karsun Enterprises, Inc.	Promotional Products	Asian	NMSDC					
279	Kazia Productions	Media	Small Business, Women				WOSB		
280	KNOCK	Agency	Hispanic, Women	NMSDC	WBENC				
281	Konik & Company	Promotional Products	Women		WBENC				
282	KORTX (Centros, LLC)	Consultancy	Black	NMSDC					
283	Kudzukian	Production Company	Black					MBE	SBE
284	Kulur Group	Agency	Black, Small Business						OTHER
285	Kyle NYC	Production Company	Black, Women	NMSDC					WMBE
286	La Mega Media Inc.	Media	Hispanic	NMSDC				MBE	
287	LatinEyes, a division of C+R Research	Research	Women		WBENC				
288	LATV Networks	Media Company (TV)	Hispanic	NMSDC					
289	Leaderpromos	Promotional Products	Women		WBENC				
290	Lerma Advertising	Agency	Hispanic	NMSDC					SBE
291	Leslie Zane Consulting, Inc. DVTriggers Brand Consulting	Consultancy	Small Business, Women		WBENC				
292	The Lifestyle Agency	Agency	Black, Small Business	NMSDC					
293	Lightbox Libraries	Production Company	Asian, Small Business, Women	NMSDC					
294	LimeRed	Agency	Women		WBENC				
295	Lola Red, LLC	Agency	Women		WBENC				

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296	Long Story Short Media	Media Company	Women		WBENC		WOSB		
297	Lopez Negrete Communications	Agency	Hispanic	NMSDC				MBE	
298	M. Davis and Company	Research	Black, Small Business					MBE	DBE
299	Madison Avenue Worldwide, LLC	Agency	Women		WBENC		WOSB		
300	Maidstone Films	Consultancy	Small Business, Women		WBENC		WOSB		
301	Malone Creative Group, dba The Group	Agency	Black, Women					MBE	MWBE
302	Marca Hispanic	Agency	Hispanic	NMSDC					
303	Marfield, Inc.	Printing and Promotional Products	Women		WBENC				
304	MARKETING MAGNET, LLC	Agency	Disability, Small Business, Women		WBENC				DOBE
305	Mass Media Films	Production	Black	NMSDC				MBE	
306	MassMedia	Agency	Women						WBE
307	Matlock Advertising and Public Relations	Agency	Black	NMSDC					
308	Maverick Mindshare	Agency	Women		WBENC		WOSB		
309	MD Media	Agency	Black, Small Business	NMSDC					
310	MediaMorphosis	Agency	Asian, Women						WMBE
311	Mediastruction	Agency	Small Business, Women		WBENC		WOSB		
312	Mercury Envelope	Printer/Envelope Manufacturer	Disability, Women		WBENC				DOBE
313	Metrics Marketing	Agency	Black	NMSDC					
314	Mikado International	Agency	Women				WOSB		
315	Miles Printing	Printing	Women						WBE
316	Miller Advertising	Agency	Women						WBE
317	The Miller Group	Agency	Women		WBENC				
318	Mills James	Production	Disability						DOBE
319	Mirror Digital, Inc.	Advertising Network	Black, Women	NMSDC	WBENC		WOSB		WMBE SBE WBE
320	The MIXX	Agency	LGBTQ+, Women		WBENC	NGLCC			

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321	MK Films	Production Company	Women		WBENC				
322	MLM Represents/World Bride Magazine	Media Company	Black, Women						MWBE
323	MLS Communications, Inc.	Media Company	Small Business, Women				WOSB		
324	MOJO PSG US LLC	Agency	Black	NMSDC					
325	Montage Marketing Group	Agency	Asian, Women	NMSDC	WBENC		WOSB		
326	The Motion Agency	Agency	Women		WBENC		WOSB		
327	Motivate	Agency	Women		WBENC				
328	Motr Grafx	Printing	Hispanic, Women	NMSDC	WBENC		WOSB		WMBE
329	Mozzy Dox LLC. dba food. curated	Production	Asian, Small Business, Women						MWBE
330	MRA Advertising	Production Consultancy	Women		WBENC				
331	Multi Media Promos, LLC	Promotional	Small Business, Veterans, Women		WBENC		WOSB		WBE
332	Multicultural Marketing Resources	Publisher/Consulting Firm	Women		WBENC				WBE
333	Multimerica Media Ventures, LLC	Media	Black	NMSDC					
334	The Mundial Group, Inc.	Media	Asian, Black, Hispanic, Small Business, Veterans, Women	NMSDC				MBE	MWBE
335	Mundo Hispanico	Media	Hispanic, Small Business	NMSDC					
336	My Code	Media	Black	NMSDC					
337	My House of Design	Consultancy	Women				WOSB		WMBE MWBE
338	Nativa, Inc.	Agency	Small Business						SBE
339	Nativo, Inc.	Media	Asian	NMSDC					
340	Nema Associates Inc.	Agency	Hispanic					MBE	SBE
341	NM Plus U Marketing Communications, Inc.	Agency	Hispanic	NMSDC					
342	Nobody Media LLC	Consultancy	Disability						DOBE
343	Norsan Media, LLC	Media	Hispanic, Small Business	NMSDC					
344	NuTime Media, LLC	Media Company	Black	NMSDC					
345	Oak Theory	Agency	Asian, Black, Women	NMSDC	WBENC				

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346	Obviouslee Marketing	Agency	Women		WBENC				
347	ODK Media	Media Company (TV)	Asian	NMSDC					
348	Ohana Media Group, LLC	Media	Women						MWBE
349	Olivia Rios, LLC	Consultancy	Hispanic						MWBE
350	Omlie Consulting	Consultancy	Small Business, Women		WBENC				
351	Orange Lab Media	Agency	Black, Disability, Small Business, Veterans	NMSDC					SDVOB SBE DBE
352	Orci	Agency	Hispanic	NMSDC					
353	Original Media Group, dba BK Reader	Media	Black, Women						MWBE
354	Overture Premiums & Promotions	Promotional Products	Women		WBENC				
355	PACE	Agency	Women		WBENC				
356	Paco Collective	Agency	Hispanic	NMSDC					
357	Paper Plus Rocket Corp	Agency	Black, Veterans, Women						MBE
358	Passerine	Agency and Production Company	Black, Women	NMSDC	WBENC				
359	Passport Magazine	Media	LGBTQ+			NGLCC			
360	PBJ Marketing	Agency	LGBTQ+			NGLCC			
361	Perimeter Entertainment, Inc., dba Victura Professionals	Agency (Recruiting)	Black	NMSDC					
362	PGR Media	Agency (Media Consulting, Strategy, Planning, Buying)	Women						WBE
363	Phoenix Marketing, LLC	Promotional Products	Disability, Small Business						SDVOB
364	Pink Hammer Entertainment, LLC	Agency	Women		WBENC		WOSB		
365	Pink Banana Media	Agency	LGBTQ+			NGLCC			
366	Pixl Inc., dba bizApps	Tech	Asian, Small Business						OTHER
367	Plan C Agency	Agency	Asian						MBE
368	Plural	Production	Hispanic	NMSDC					
369	PM3	Agency	Hispanic	NMSDC					
370	Pod Digital Media	Media Company (Podcasts)	Black	NMSDC					

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371	Polaris Direct	Direct Marketing	Women		WBENC				
372	Polvora Advertising	Agency	Hispanic	NMSDC					
373	Pond Ripple Media, LLC	Video Production	LGBTQ+			NGLCC			
374	Prettybird, LLC	Production Company	Women		WBENC				
375	Promolux, Inc.	Promotional Products	LGBTQ+, Women		WBENC	NGLCC			
376	PromoShop	Promotional Products	Hispanic	NMSDC				MBE	
377	The Promotions Dept.	Promotional Products	Women						WBE
378	Propelo Media	Direct Marketing	Asian	NMSDC					
379	ProPremiums	Promotional Products	Black, Women	NMSDC					WBE
380	Proverb Agency	Agency	Black, Small Business					MBE	
381	Proximo	Research	LGBTQ+			NGLCC			
382	Purple Group	Agency	Hispanic, Women						MWBE
383	Q.Digital	Media Company (Digital)	LGBTQ+			NGLCC			
384	Quality Packaging Specialists International	Packaging	Black	NMSDC					
385	Quantasy, LLC	Agency	Asian, Black	NMSDC					
386	Quartermain Media, LLC	Production	Black, Women	NMSDC					
387	Quigley-Simpson	Agency (Brand Performance)	Women		WBENC				
388	Quirk Creative	Agency	Women						WBE
389	Curiosity Productions	Production Company	Black, LGBTQ+	NMSDC				MBE	
390	R2D Marketing Group	Consultancy	Black	NMSDC					
391	Rare Medium Well Done	Production Company	Women		WBENC		WOSB		
392	Raucous	Production Company	Asian	NMSDC					
393	Raus Global	Consultancy	Women		WBENC				
394	ReachTV	Media Company	Black	NMSDC					
395	Reeves Shaw Media	Media Company	Small Business, Women						SBE

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396	Reframe	Agency	Black	NMSDC					
397	Relevant+	Media	Hispanic, Small Business	NMSDC					
398	Remezcla	Agency	Hispanic	-	-	-	-	MBE	
399	Renee Walker & Associates	Agency	Black, Women	NMSDC	WBENC				
400	RENEWPR	Agency	LGBTQ+			NGLCC			
401	Republica Havas, LLC	Agency	Hispanic	NMSDC					
402	Reset Digital	Advertising Technology	Black	NMSDC					
403	Rev Engine LLC	Production	Black, Women	NMSDC					
404	Revelation PR, Advertising & Social Media	Agency	Asian	NMSDC					
405	Revmade	Consultancy	Small Business, Women		WBENC				
406	Revolt Media and TV	Media Company	Black	NMSDC					
407	Revry	Media	Black, LGBTQ+, Women			NGLCC			
408	Richardson Media, LLC, dba Imaginary Content	Agency	Small Business, Women		WBENC		WOSB		
409	Rise Visible	Agency	Disability, Women						DOBE
410	Rivendell Media	Agency (Media)	LGBTQ+			NGLCC			
411	RJ Coleman Consulting, LLC	Talent	Black, Women					MBE	
412	RLM Media	Agency	Disability, Women		WBENC				DOBE
413	Ro2Media	Agency (Media)	Disability						DOBE
414	RSLT, LLC	TV + Digital Attribution & Marketing Mix Modeling Solutions	Small Business, Women						WBE
415	Russell Westbrook Enterprises	Digital Marketing	Black	NMSDC					
416	The S3 Agency	Agency	Women		WBENC		WOSB		SBE
417	Saigon Broadcasting Television Network	Media Company	Asian	NMSDC					
418	Saitech, Inc.	Tech	Asian	NMSDC					
419	Saldivar Consulting Inc., dba Cultivated Reach	Media	Hispanic, LGBTQ+, Small Business			NGLCC			
420	Sanchez Media LLC	Production	Hispanic						SBE DBE

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421	Sandstorm	Agency	Women		WBENC				
422	Santiago Solutions	Consultancy (Hispanic Marketing)	Hispanic					MBE	
423	Sapience Consumer Insights, LLC	Research	Hispanic, Women					MBE	MWBE WBE
424	Sarah Laird & Good Company	Agency (Artists)	Women		WBENC				
425	Sarofsky Corp	Production Company	Women		WBENC				
426	The Sax Agency	Agency	Black, Women	NMSDC	WBENC		WOSB		
427	Sensis	Agency	Hispanic	NMSDC					
428	Seventy 7 Productions	Production Company	Hispanic	NMSDC					
429	Sharp Mill Graphics	Disabled	Disability						DOBE
430	SheSpeaks	Agency (Content Marketing)	Women		WBENC				
431	ShopperBridge	Agency (Advertising)	Women		WBENC				
432	SideBench Studios	Tech & Design Consultancy	Asian	NMSDC					
433	Silva Brand, LLC	Agency	Small Business	NMSDC					
434	Simple Machines Marketing, LLC	Agency	LGBTQ+, Small Business, Women			NGLCC			
435	SimpleTruth	Agency (Branding)	Women		WBENC				
436	Sivo Insights	Research	Women		WBENC				
437	Sky Nile Consulting, LLC	Consultancy	Black, Small Business, Women					MBE	
438	Slang Productions	Live Event Production	Women		WBENC				
439	Smart Simple Marketing	Agency (Content Marketing)	Black, Women	NMSDC	WBENC		WOSB		
440	SmartBase Solutions, LLC	Technology (Marketing)	Women		WBENC				
441	Smith Design	Agency	Women		WBENC				
442	Snowball Print Marketing	Direct Marketing	Small Business, Women		WBENC				
443	Social Driver	Agency	Hispanic, LGBTQ+	NMSDC		NGLCC			
444	The Social Lights, LLC	Agency	Women		WBENC				
445	Social Link	Agency	LGBTQ+			NGLCC			

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446	Socialfly	Agency	Asian, Hispanic, Women		WBENC				
447	Socio	Creative, Communications, and Customer Experience	LGBTQ+			NGLCC			
448	Spanish Broadcasting System	Media Company (Broadcasting)	Hispanic	NMSDC					
449	Sparkle Insights	Research	Asian	NMSDC					
450	SPI Marketing	Agency (Marketing)	LGBTQ+			NGLCC			
451	Spike DDB	Agency	Black	NMSDC					
452	The Standing Partnership	Agency (Marketing)	Women		WBENC				
453	Stoic Media	Production	Hispanic					MBE	MWBE
454	Stone Soup Consultants, LLC	Consultancy	Women		WBENC				
455	Streamlined Media & Communications	Agency	Black	NMSDC				MBE	
456	Studio B Entertainment, LLC	Agency	Black	NMSDC					
457	Sullivan	Agency (Brand Design)	Women		WBENC				WBE
458	Supply-Chain Services, Inc.	IT & Electronics Recycling; Hard Drive Data Destruction	Asian, Women	NMSDC	WBENC		WOSB		
459	The Sway Group	Agency (Content Marketing)	Women				WOSB		WBE
460	T Mak's International Inc.	Production	Asian, Small Business, Women	NMSDC	WBENC		WOSB		
461	Tangerine Search	Talent	LGBTQ+, Women			NGLCC			
462	Target 10	Agency	LGBTQ+			NGLCC			
463	Taxi Productions, Inc.	Media Company	Black	NMSDC					
464	TDW+Co	Agency	Asian	NMSDC					
465	Team Epiphany	Agency	Black	NMSDC					
466	TEN35	Agency	Black	NMSDC					
467	Terri & Sandy	Agency	Small Business, Women		WBENC				MWBE WBE
468	Territory	Production Company	Black	NMSDC					
469	Think Ahead Studios	Production Company	LGBTQ+			NGLCC			
470	ThinkCultural LLC	Media	Asian	NMSDC			WOSB		WBE

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471	ThinkNow	Research	Hispanic	NMSDC				MBE	
472	Third Ear	Agency	Hispanic	NMSDC					
473	Tiffany Company Casting	Casting	Black	NMSDC					
474	Tilt Creative + Production	Agency	Black	NMSDC					
475	Titanium	Agency	LGBTQ+, Women		WBENC	NGLCC			WBE
476	TMC Workforce Solutions, Inc.	Agency	Black	NMSDC					
477	Toc Toc Communications	Agency	Women						WEConnect
478	TOTO Images	Agency	Asian, Small Business						MWBE
479	Towleroad	Media	LGBTQ+			NGLCC			
480	Translation	Agency	Black	NMSDC					
481	TrendyMinds	Agency	LGBTQ+			NGLCC			
482	Trillium Teamologies	Application and Website Solutions	Women		WBENC				
483	TripleLift	Media	Black	NMSDC					
484	Trove Management Solutions	Consultancy	Black, Women						MWBE
485	Trulove Post, Inc	Post Production	Hispanic, Small Business, Women	NMSDC					
486	TRUth	Agency (Media)	Hispanic	NMSDC					SBE
487	Tylie Ad Solutions	Asset Management, Postproduction, and Distribution	Women		WBENC				
488	UniWorld Group	Agency	Black	NMSDC					
489	UpNet Technologies	Tech Company	Women		WBENC		WOSB		
490	Upstreamers Multicultural Agency	Agency	Hispanic, Small Business	NMSDC					SB(MICRO)
491	Uptown Magazine	Media Company	Black	NMSDC					
492	Urban One	Media Company (Digital, Radio, TV)	Black	NMSDC					
493	Urtasker	Agency	Asian					MBE	
494	VDX.tv	Tech	Asian	NMSDC				MBE	HUB
495	Venus Media Group	Agency	Hispanic, Small Business, Women						MWBE

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CERTIFIED DIVERSE SUPPLIERS FOR MARKETING AND ADVERTISING

#	COMPANY	TYPE	OWNERSHIP	CERTIFICATIONS					
				NMSDC	WBENC	NGLCC	WOSB	MBE	OTHER
496	Vida Agency	Agency	Black, Hisp., Small Bus., Women						MWBE
497	Vision Strategy and Insights, Inc.	Research	Black, Hispanic	NMSDC					
498	VioneerIT	Technology, Security, and Marketing	LGBTQ+			NGLCC			
499	Visual Citi, Inc.	Production Company	Asian, Women	NMSDC				MBE	MWBE
500	Visual Fuel Design	Agency (Branding, Design, Studio Svcs.)	Women		WBENC		WOSB		
501	Visual Latina	Agency	Women						WEConnect
502	Visual Media Group	Agency	Women		WBENC				
503	Visuwall	Media Company (OOH)	Asian, Women	NMSDC	WBENC				
504	Vivo360	Agency	Black	NMSDC					
505	Walton Isaacson	Agency	Black, LGBTQ+, Women	NMSDC		NGLCC		MBE	
506	Watauga Group	Agency	Women		WBENC		WOSB		
507	Watson Label Products	Printing	Women		WBENC				
508	We Are Rosie	Talent (Marketing)	Women		WBENC		WOSB		
509	We Are Sky Inc	Agency	Black, Disability	NMSDC					DOBE
510	Weather Group	Media Company (TV)	Black	NMSDC					
511	West Cary Group	Agency	Black	NMSDC					SBE
512	WheelHouse Communications	Agency	Hispanic	NMSDC					
513	Wicked Bionic - Culturally Relevant Marketing	Agency	LGBTQ+, Disability, Small Business, Women		WBENC	NGLCC	WOSB		DOBE SBE
514	Wild Gift Content	Production Company	LGBTQ+			NGLCC			
515	Willow Research	Research	Women		WBENC				
516	Wise Owl Productions LLC. dba MOD Voiceover	Talent	LGBTQ+, Disability, Small Business, Women			NGLCC			DOBE
517	Witeck Communications, Inc.	Consultancy	LGBTQ+			NGLCC			
518	The Working Assembly	Agency	Asian, Women						MWBE
519	World Wide Technology	Technology Solutions Consultant	Black	NMSDC					
520	Wragg & Casas Strategic Communications	Agency	Hispanic	NMSDC				MBE	

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521	Wright Creative Agency, LLC	Agency	Black, Women	NMSDC	WBENC		WOSB		
522	Zambezi	Agency	Women		WBENC				
523	ZapBoomBang Studios	Production Company	Women		WBENC				
524	Zebra Strategies	Research	Black, Women						MWBE
525	Zora Digital, LLC	Agency	Black, Women						MWBE

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